

NOTICE OF THIRD INTERIM DIVIDEND

Notice is hereby given that the Board of Directors of NICO Holdings Plc at their Board Meeting, held on 27th March 2025, resolved that a third interim dividend of MK10.43 billion representing MK10.00 per share, (2023: MK 4 per share, MK 4.172 billion) be paid in respect of the year ended 31st December 2024.

Shareholders recorded in the members register of the company at the close of business on Thursday 17th April 2025 will be eligible for the dividend payable on Friday 25th April 2025. The Register will be closed from 19th April 2025 to 21st April 2025 and no transfers will be registered during that time. Shareholders are advised that the ex-dividend date is Tuesday 15th of April 2025. (The ex-dividend date is the date on which the shares begin trading without the subsequent dividend value). Therefore, for a shareholder to receive the 3rd interim dividend they must own the shares before Tuesday 15th April 2025.

By Order of the Board of Directors

Angela Kandani
Company Secretary
3rd April 2025

