

NOTICE AND AGENDA OF THE 55TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN to all shareholders and directors of NICO Holdings Plc that the Fifty fifth Annual General Meeting of NICO Holdings plc will be held at Mount Soche Hotel on 5th August 2025 from 10:00 hrs. or soon thereafter. The Board has made a provision for shareholders unable to physically attend the meeting to participate virtually as provided below.

Shareholders who wish to participate electronically either in person or by proxy are therefore required to contact: transfersec@nicoassetmanagers.com, call or send a WhatsApp Message to +265 990 427 536 / +265 881 907 439 not later than 25th July 2025. For assistance on how they can participate in the AGM. Shareholders will be provided with a link to enable them access to the AGM.

The Business to be transacted shall be as follows:

1. Financial Statements

To receive and consider the audited financial statements of the company for the year ended 31st December 2024 together with the reports of the Directors and Auditors thereon.

2. Dividend

To declare a final dividend of MK 4.172 billion representing MK 4 per share in respect of the 2024 profits as recommended by directors. A first interim dividend amounting to MK 3.129 billion representing MK 3 per share was paid on 11th October 2024. A second interim dividend amounting to MK 3.129 billion representing MK 3.00 per share was paid on 30th December 2024. A third interim dividend amounting to K 10.43 billion representing MK 10.0 per share was paid on 25th April 2025. Subject to the approval of the final dividend the total dividend in respect of the year ended 31st December 2024 will be MK 20.860 billion representing MK 20 per share.

3. Re-Appointment of External Auditors

To re-appoint Deloitte, Certified Public Accountants, as nominated by the Board of Directors, as independent external auditors of the company to hold office until the conclusion of the next annual general meeting of the company and to authorize the Directors to fix their remuneration.

4. Executive Directors' Remuneration

To confirm the remuneration of the Executive Director as determined by the Board of Directors as of 31st December 2024 and to authorize the Board to determine the remuneration of the Executive Director for the year 20 25.

5. Non-executive Directors Remuneration

To fix the fees and sitting allowances for the Chairman and other Non - executive Directors as follows:

Directors Fees

- i) **Chairperson:** MK 16,196,000 per annum payable quarterly in arrears, up from MK 12,458,000 per annum.
ii) **Directors:** MK 12,995,000 per annum payable quarterly in arrears up from MK 9,965,000.

Sitting Allowances

- i) **Chairperson:** MK 899,000 per sitting up from MK 691,000 per sitting
ii) **Committee Chairperson:** MK 822,000 per sitting up from MK 632,000 per sitting
iii) **Directors:** MK 665,000 per sitting, up from MK 512,000 per sitting.

6. Directors Appointment, Retirement and Re-election

6.1 To re-elect Mr. Robert Mdeza who retires by rotation and being eligible, offers himself for re-election.

Mr. Robert Mdeza is the Group CEO of Trinity Energy Ltd since May 2018. Under his leadership, the company has expanded its business portfolio from trading in petroleum products, into crude oil trading, power generation and upstream oilfield services. Mr. Mdeza is a Fellow of the Association of Chartered Certified Accountants of United Kingdom (FCCA) and a member of the Institute of Chartered Accountants in Malawi (CA (Mw)). He holds a bachelor's degree in commerce (Accountancy) from the Malawi University of Business and Applied Sciences (MUBAS) formerly The Polytechnic Malawi. He Brings to the Board of NICO Holdings vast experience in accounting, general management and leadership.

6.2 To re-elect Dr. Candida Nakhumwa who retires by rotation and being eligible, offers herself for re-election.

Dr. Candida Nakhumwa holds a PhD in agricultural economics obtained from the University of Greenwich, United Kingdom. She also holds a Master of Science degree in agricultural economics, a Bachelor of Science degree in Agriculture, and Diploma in agriculture, all these obtained from the University of Malawi. During her career, Dr. Nakhumwa worked as a Project Economist with Malawi Agricultural Input Markets Development Project and the International Fertilizer Development Centre, Malawi Office. She then worked as a Monitoring, Evaluation and Communications Manager for the National Smallholder Farmers' Association of Malawi. In June 2013, Dr. Nakhumwa joined the Farmers Union of Malawi as a Director of Agribusiness and Marketing and from June 2014 held the position of Director of Research, Policy and Partnerships. She held this position until September 2018. She then took up a job as Country Director for the Agriculture Transformation Initiative; the position she holds to-date. She has held directorship positions in other institutions.

6.3 To re-elect Mr. Robert Scharar, who retires by virtue of being a director who is over the age of 70 years and being eligible, offers himself for re- election and the Board having recommended and confirmed that his skills and expertise are still required on the NICO Holdings Board.

Mr. Robert Scharar is the President and Director of FCA Corp, based in Houston Texas, and has worked in this capacity since 1975 (including its predecessor firm). His current directorships include Africap LLC and the Commonwealth International Series Trust, a United States mutual fund group.

Mr. Robert Scharar holds a BSBA (accounting) from the University of Florida. He received his AA degree from Polk Community College. He has a master's degree in business administration and a Juris Doctorate degree from Northeastern University and an LLM in Taxation from Boston University Law School. Mr. Scharar is a member of the Florida and Massachusetts Bars and is a Certified Public Accountant (Florida).

6.4 To Confirm the appointment of Mrs. Doreen Chanje a director who was appointed to fill a casual vacancy. Doreen Chanje is an International Agriculture and Development Expert, with deep experience of the sector in Malawi and in other African countries, specialising in smallholder sector Agribusiness. Doreen's focus is on strengthening the institutional and governance systems within the smallholder agricultural sub-sector, with the objective of enabling smallholder-owned agricultural enterprises to access sustainable local and international markets for their commodities. Doreen has a demonstrable track record for enabling access to international markets, particularly for smallholder farmers that are engaged in the sugar value chain, through compliance with International Certification Schemes such as Fairtrade.

6.5 To Confirm the appointment of Mr. Mugove Nyimo who was appointed to fill a casual vacancy. Mr Nyimo is the SanlamAllianz regional executive for Southern Africa. With over 25years of experience across the Africa value chain, he brings a wealth of knowledge and a proven track record of success. He has held senior leadership positions within the Absa Group including managing director rolesa at Absa instant life and Absa Life Zambia.

Mr. Nyimo holds a Bachelor of Commerce degree from UNISA and an MBA from University of Capetown and he is a fellow of the Insurance Institute of South Africa. His deep understanding of the African Insurance landscape will be of great value to the NICO Group.

6.6 To Re elect Dr. Elias Ngalande who retires by virtue of being a director who is over the age of 70 years and being eligible , offers himself for re- election and the Board having recommended and confirmed that his skill and expertise are still required on the NICO Holdings Board.

Dr. Elias Ngalande holds a Ph.d in Economics and a Masters of Arts in Political Economy obtained from Boston University, United States of America (USA). He also holds a master's degree in development Economics from the University of Strathclyde, Scotland and earned his bachelor's degree in Social Science from the University of Malawi, Chancellor College. Dr. Ngalande has a wealth of expertise and experience relevant to the businesses of the NICO Group. He brings to the Board strong leadership skills and provides insight in Board discussions on matters of economic- critical contributions in the ever evolving and challenging economic environment.

7. Special Resolution

To consider and if deemed appropriate pass a special resolution amending the Articles of Association as per the Annexure below.

PROPOSED AMENDEDMENTS TO NICO
HOLDINGS PLC ARTICLES OF ASSOCIATION

BACKGROUND

The review of the Articles was aimed at keeping the articles up to date with current law. The current articles largely complied with the Companies Act; however, after the Companies Act was re-enacted in 2013, there have been developments affecting public limited liability companies, including amendments to the Malawi Stock Exchange Listing Requirements in 2023 and the key changes have been outlined. The write up below identifies the new / additional material and their source(s). Much of the material in the old articles is retained in the new articles and only that which is identified below presents notable additions to the old articles.

1. Additional Items in New Articles and Source/ Origin Material Informing it

Article Number	Subject Matter and New Material	Amendment made to comply with the below
1.	Definition of ‘Control’ “Control” means the power or capacity to exert significant influence over the business or financial operations of a Person or to direct the management or policies of a Person, directly or indirectly, whether through the ownership of shares or other securities, by contract or otherwise. In particular; 1) Where the relevant Person is a body corporate, the following person are deemed to be in control of that Person: a) a director or member of the governing body of the body corporate; b) a person that has the power to appoint a person to be a director or member of the governing body of the body corporate; c) a person whose consent is needed for the appointment of a person to be a director of the body corporate; d) a person who, acting directly or indirectly, alone or in collaboration with another person, holds at least ten percent of the shares of the body corporate ; e) a person who, acting directly or indirectly, alone or in collaboration with another person, controls at least ten per cent of the voting rights attached to shares or other securities of the body corporate; f) a person who, acting directly or indirectly alone or in collaboration with another person, holds rights in relation to the body corporate that, if exercised, would result in the person directly or indirectly, alone or in concert with the other person, holding at least ten percent of the voting rights attached to shares or other securities of the body corporate; and 2) If the relevant person is a subsidiary of another person, each person that is a controlling party of the other body.Provided always that the percentages mentioned in sub paragraph (i), (d), (e) and (f) of this sub Article may be varied from time to time by the Registrar’s Directives.’	Financial Services Act
1.	Definition of Related Party 1) "Related Party" includes any of the following- a) a person who is related to an insider of a licensed institution by marriage or consanguinity to the second degree; b) a legal person in which an insider has a business interest, including as a partner, director, manager or guarantor; c) an individual person for whom an insider is a guarantor; d) a subsidiary of the licensed institution or of an insider; e) a company or undertaking in which at least a ten (10%) percent interest is held by the licensed institution or by the insider; f) a percent company that is under common control with the licensed institution or of an insider. g) a company that is under common control with the licensed institution or of an insider; h) a company that holds at least ten percent (10%) interest of another company in which the licensed or an insider holds at least ten percent (10%) interest: i) a company that has common management or common directors with the licensed institution, an insider, or another related party of the licensed institution; and j) a political party that is controlled by an insider or related party or whose funds or services shall benefit an insider or related party;	Financial Services Act
7.	Modification of rights 7) If at any time the share capital is divided into different classes of shares, the rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may, whether or not the Company is being wound up, be varied with the consent in writing of the holders of not less than three-fourths (3/4) of the issued shares of that class, or with the sanction of a special resolution passed at a separate general meeting of the holders of the shares of the class. To every such separate general meeting the provisions of these articles relating to general meetings shall mutatis mutandis apply, but subject to the following provisions: 7.1) where a class has only one member, that member shall constitute a meeting; 7.2) at any meeting of a class of members, one (1) member of the class present in person or by proxy may demand a poll; 7.3) at any meeting of a class of members other than an adjourned meeting, the necessary quorum shall be one (1) member present in person or by proxy, if there are not more than two (2) members of that class, and in any other case shall be two (2) members, present in person or by proxy, holding not less than one-third (1/3) of the total voting rights of that class; and 7.4) at any adjourned meeting of a class of members, the necessary quorum shall be one (1) member of that class.	Malawi Stock Exchange Listing Requirements, Schedule 11
8.	Rights not varied by issue of shares pari passu 8) The rights conferred upon the holder of the shares of any class issued with preferred or other rights shall not, unless otherwise expressly provided by the terms of issue of the shares of that class, be deemed to be varied by the creation or issue of further shares ranking pari passu therewith.	
62.3	Voting of members 62.3) The voting rights of preference shares, when the holders of preference shares are entitled to vote, shall be the proportion which the nominal value of such shares bears to the nominal value of the ordinary shares in the capital of the company.	Malawi Stock Exchange Listing Requirements, Schedule 11
15	Uncertified Shares 15.1) In this article, the ‘relevant rules’ means- (a) any applicable provision of the Act about the holding, evidencing of title to, or transfer of shares other than in certificated form; and (b) any applicable legislation, rules or other arrangements made under or by virtue of such provision. 15.2) The provisions of this article have effect subject to the relevant rules. 15.3) Any provision of the articles which is inconsistent with the relevant rules shall be disregarded, to the extent that it is inconsistent, whenever the relevant rules apply.	New Article to cater for dematerialized shares introduced under the Companies Act, 2013. Requirement under Malawi Stock Exchange Listing Requirements as well

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(continued)

Article Number	Subject Matter and New Material	Amendment made to comply with the below
15.	15.4 Any share or class of shares of the company may be issued or held on such terms, or in such a way that- (a) title to it or them is not, or shall not be, evidenced by a certificate; or (b) it or they may or shall be transferred wholly or partially without a certificate. 15.5 The directors have power to take such steps as they think fit in relation to- (a) the evidencing of and transfer of title to uncertificated shares (including in connection with the issue of such shares); (b) any records relating to the holding of uncertificated shares; (c) the conversion of certificated shares into uncertificated shares; or (d) the conversion of uncertificated shares into certificated shares. 15.6 The company may, by notice to the holder of a share, require the share- (a) if it is uncertificated, to be converted into certificated form; and (b) if it is certificated, to be converted into uncertificated form, to enable it to be dealt with in accordance with the articles. 15.7 Where- (a) the articles give the directors power to take action, or require other persons to take action, in order to sell, transfer or otherwise dispose of shares; and (b) uncertificated shares are subject to that power, but the power is expressed in terms which assume the use of a certificate or other written instrument, the directors may take such action as is necessary or expedient to achieve the same results when exercising that power in relation to uncertificated shares. 15.8 In particular, the directors may take such action as they consider appropriate to achieve the sale, transfer, disposal, forfeiture, re- allotment or surrender of an uncertificated share or otherwise to enforce a lien in respect of it. 15.9 Unless the directors otherwise determine, shares which a member holds in uncertified form shall be treated as separate holdings from any shares which that member holds in certificated form. 15.10 A class of shares shall not be treated as two classes of shares simply because some shares are held in certificated form and others are held in uncertificated form.	
12.2	Contents and execution of share certificates 12.2 Every certificate shall- (a) have affixed to it the company's common seal or an official seal, which is a facsimile of the company's common seal with the addition on its face of the word " Securities" (a 'securities seal') or (b) be otherwise signed by a director and the secretary or transfer secretary.	Malawi Stock Exchange Listing Requirements, Schedule 11
14.2 (c)	Replacement of share certificates (c) shall comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.	Malawi Stock Exchange Listing Requirements, 2023 Schedule 11
11.6	Share certificates 11.6 When issuing a share certificate to a shareholder, the Company shall see to it that the records in the Central Securities Depository have been updated accordingly	Malawi Stock Exchange Listing Requirements, 2023, Schedule 11
12.2 (b)	Contents and execution of share certificates 12.2 Every certificate shall- (a) have affixed to it the company's common seal or an official seal, which is a facsimile of the company's common seal with the addition on its face of the word " Securities" (a 'securities seal') or (b) be otherwise signed by a director and the secretary or transfer secretary.	Malawi Stock Exchange Listing Requirements, 2023, Schedule 11
72.2.	Revocation of authority 72.2. Even after the giving or lodging of notice of revocation of power of attorney, the Company shall be entitled to give effect to any instrument signed under power of attorney and certified by any officer of the Company as being in order before the giving or lodging of such notice of revocation.	Malawi Stock Exchange Listing Requirements, 2023, Schedule 11
39.	Capital Alteration of Capital Power to increase 39) The company may from time to time by ordinary resolution increase the share capital by additional shares of such sum, to be divided into shares of such amount and of such class as the resolution shall prescribe.	Malawi Stock Exchange Listing Requirements, 2023, Schedule 11
42.	Consolidation and Subdivision 42. The company may by special resolution- 42.1 consolidate and divide all or any of its shares or share capital into shares of larger amount than its existing shares; 42.2 sub- divide its existing shares, or any of them into shares of smaller amount than is fixed by its memorandum of association subject nevertheless to the provisions of Section 90(3) of the Act; 42.3 Cancel any shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person. 42.4 Convert any securities into stock; 42.5 Convert any shares into shares of no par value; 42.6 Convert ordinary shares into redeemable preference shares; and 42.7 Convert shares of any class into shares of any other class, whether issued or not.	
43.	Reduction 43. The company may subject to the Registrar's approval and Section 100 of the Act by special resolution reduce its share capital, any capital redemption reserve fund or any share premium account in any manner and with, and subject to, any incident authorized, and consent required by law, provided that no share capital of the company may be repaid on the footing that it may be called up again.	
40.	Increase to be offered to Existing Members 40. New shares shall be offered in their first instant, either at par or at a premium, to all existing holders of that class of shares, in proportion as nearly as possible to the amount of the capital or the number of shares of such class held by them respectively, unless the company shall by ordinary resolution before the issue of any new shares make any provisions as to the issue and allotment of the new shares. Where the company by ordinary resolution specifically authorizes the directors to issue the new shares as the directors, in their discretion may think fit, such shares shall be issued within twelve (12) months of such resolution.	Malawi Stock Exchange Listing Requirements, Schedule 11

(continued)

Article Number	Subject Matter and New Material	Amendment made to comply with the below
38.2	Procedure for disposing fraction of shares 38.2 The directors may- (a) sell the shares representing the fractions to any person including the company for the best price reasonably obtainable; (b) in the case of a certificated share, authorize any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and (c) distribute the net proceeds of sale in due proportion among the holders of the shares.	Malawi Stock Exchange Listing Requirements, Schedule 11
55.	Adjournments When a meeting is adjourned for less than twenty – one (21) days then notice of the adjourned meeting shall be given by advertisement. Save as aforesaid it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.	Malawi Stock Exchange Listing Requirements, Schedule 11
53.	Dissolution and adjournment If the continuation of an adjourned meeting shall take place more than 14 days after it was adjourned, the company must give at least 7clear day's notice of it, excluding the day of the adjourned meeting and the day on which the notice is given	Malawi Stock Exchange Listing Requirements, Schedule 11
51.2.	Procedures at general meetings 51.2. Where a notice of a special resolution is required, the resolution shall not be effective unless notice of the intention to move it has been given to the company least 28 days before the meeting at which it is moved. Where the 28 days' notice is not practicable, the company shall give its members at least 14 days' notice.	Malawi Stock Exchange Listing Requirements, Schedule 11
52.	Quorum a quorum shall be three (3) members.	Malawi Stock Exchange Listing Requirements, Schedule 11
75.1	Number of directors 75.1. The number of directors comprising the board of the Company shall be not less than 11 (eleven) and not more than twelve(12) and shall be fixed by the board of directors within this limit from time to time.	Malawi Stock Exchange isting Requirements. We have provided for a minimum of 11 and maximum 12 to comply with the Corporate Governance Requirements for Bank and Bank Holding Companies
77.	Special remuneration 77. Any director who serves on any committee or who devotes special attention to the business of the Company, or who otherwise performs services which in the opinion of a disinterested quorum of directors are outside the scope of the ordinary duties of a director, may be paid such extra remuneration as a disinterested quorum of the directors may determine.	Malawi Stock Exchange Listing Requirements, Schedule 11
48.1.	Notice and Agenda 48.1 The period to be allowed before the date of an annual general meeting for the nomination of a new director must be such as to give sufficient time after receipt of notice of the holding of the meeting for nominations to reach the company's office from any part of southern Africa (nominations received by fax are acceptable).	Malawi Stock Exchange Listing Requirements, Schedule 11
104.2	Quorum 104.2. If the quorum of directors is two, the Chairperson shall not be permitted to have a a casting vote if only two directors are present at a meeting of directors.	Malawi Stock Exchange Listing Requirements, Schedule 11
83	Disposal of assets 83. Subject to any consent that may be required under the Act, the Financial Services Act and the Registrar's Directives, the directors shall have power to enter into a provisional agreement for the sale or other disposition of all or the major portion of the assets of the Company, but any such provisional agreement shall require ratification by the Company in general meeting in accordance with Section 160 of the Act.	Malawi Stock Exchange Listing Requirements, Schedule 11
89.6	Disqualification of Directors 89.6. Becomes a politically exposed person within the meaning of that term under the Financial Crimes Act; or	Malawi Stock Exchange Listing Requirements, Schedule 11
130.	Unclaimed Dividends 130. Any dividend, interest or other monies payable to a member in cash in respect of shares which shall remain unclaimed for six years from the date upon which such monies are payable shall be credited to the Consolidated Fund in line with the provisions of Part VI of the Public Finance Management Act, 2022.	Part VI of the Public Finance Management Act as read with the Financial Services (Licensing and Operations of Transfer Secretaries) Directive, 2024.
23.	Advance Payments 23. The directors may, if they think fit, receive from any member willing to advance the same, all or any part of the monies uncalled and unpaid upon any shares held by him, and upon all or any of the monies so advanced may pay interest upon the monies so paid in advance, or upon so much thereof as from time to time remains in advance of the calls then made upon such shares at such a rate per annum, as may be agreed upon between the directors and the member paying such sum in advance, subject to any directives of the Company in general meeting but such advance payment shall not entitle the holder of the shares to participate in respect thereof in a dividend subsequently declared.	Malawi Stock Exchange Listing Requirements, Schedule 11
133.2.	If the Company is a holding company as defined in the Act, the directors report attached to each annual balance sheet issued by the Company pursuant to the Act shall disclose full details of all resolutions passed at extraordinary general meetings of the Company's subsidiary companies since the date of the directors report attached to the previous annual balance sheet of the company.	Malawi Stock Exchange Listing Requirements, Schedule 11

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(continued)

Article Number	Subject Matter and New Material	Amendment made to comply with the below
134.	Distribution List for Copies of Accounts Copy of accounts to be sent to members, MSE and RBM 134. A copy of every profit and loss account and balance sheet (inclusive of every document required by the Act to be annexed thereto) and the directors annual report which is laid before the Company at the annual general meeting, together with a copy of the auditor's report shall be sent- (a) not less than twenty- one (21) days before the date of the meeting to every member and every holder of debenture of the Company; (b) to the secretary of MSE (in triplicate) at the same time when it is sent to the members) (c) to the RBM in terms of the Financial Services (Amendment) Act, 2024. If the company is a holding company as defined in the Act, the directors report attached to each annual balance sheet issued by the company pursuant to the statutes shall disclose full details of all resolutions passed at extraordinary general meetings of the company's subsidiaries since the date of the director's report attached to the previous annual balance sheet of the company.	Financial Services (Amendment Act) 2024
136.7	Notices 136.7. Any notice required to be given by the Company to the members or any of them shall also be given by advertisement which is inserted in at least one (1) national daily newspaper, and such notice shall be sufficiently given by such advertisement. Any notice given by advertisement shall be deemed to have been served before noon on the day on which the advertisement appears.	Malawi Stock Exchange Listing Requirements
138.	Winding up 138. The winding up of the Company shall be done following the provisions of the Financial Services Act.	Financial Services Act
140(2)	Untraced members Money to be sent into Consolidated Fund The Company shall transfer the proceeds of sale of the shares to the Consolidated Fund in line with the provisions of Part VI of the Public Finance Management Act, 2022.	Public Finance Management Act

Dated the 27th day of June 2025

BY ORDER OF THE BOARD

Angela Kandani

Company Secretary

Notes

- The full audited financial statements for the Company for the year ended 2024 (i.e. the full 2024 Annual Reports) are sent out to shareholders together with this notice of annual general meeting through postal addresses and e-mail addresses provided by the shareholders and can also be accessed on the following website www.nicomw.com.
- A booklet containing the following documentation shall be sent to shareholders through the postal addresses and the email addresses provided by shareholders and can also be accessed on the following website www.nicomw.com or collected from NICO Asset Managers, Chibisa House, 5 Glyn Jones Road, Blantyre, Malawi:
 - Minutes of the Annual General Meeting held on 31st July 2024
 - Proxy Forms
 - Proposed resolutions
- All questions and comments pertaining to the AGM may be sent in advance to transfersec@nicoassetmanagers.com or via WhatsApp on +265 990 427 536 / +265 881 907 439 not later than the 25th July 2025. The consolidated questions shall then be published on the NICO Holdings website and social media platforms. Shareholders also have a right to ask questions at the meeting.
- The Board of Directors shall communicate its responses to the questions at the Annual General Meeting.
- A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote in his/ her stead. A proxy need not be a member of the company.
- The instrument appointing a proxy and, if applicable, the authority under which it is signed, or a notarial certified copy of that power or authority must be deposited at the Company Secretary's office at Chibisa House, 19 Glyn Jones Road, Blantyre not less than 48 hrs. before the time appointed for holding the meeting or emailed to transfersec@nicoassetmanagers.com. A copy of the proxy shall also be e-mailed together with this notice to addresses provided by shareholders and can be downloaded from the Company's website or can be done in the format found on the website.
- In order to enhance communication on the vote for each item, shareholders are encouraged to indicate their decision against each resolution number in the format used in the Proxy and return the same by delivering at the Company Secretary's office at Chibisa House, 19 Glyn Jones Road, Blantyre not less than 48 hrs. before the time appointed for holding the meeting or emailed to transfersec@nicoassetmanagers.com.

