



NICO
Holdings
plc

**ONE
NICO**

NOTICE OF SECOND INTERIM DIVIDEND

Notice is hereby given that the Board of Directors of NICO Holdings Plc at their Board Meeting, held on 3rd December 2025, resolved that a 2nd interim dividend of MK6.258 billion, representing MK6.00 per share, (2024: MK3.129 billion, MK3 per share,) be paid in respect of the year ending 31st December 2025.

Shareholders recorded in the members register of the company at the close of business on Friday 19th December 2025 will be eligible for the dividend payable on Monday 29th December 2025. The Register will be closed from 20th December 2025 to 22nd December 2025 and no transfers will be registered during that time.

Shareholders are advised that the ex-dividend date is Wednesday 17th of December 2025. (the ex-dividend date is the date on which the shares begin trading without the subsequent dividend value). Therefore, for a shareholder to receive the 2nd interim dividend they must own the shares before Wednesday 17th December 2025.

By Order of the Board of Directors.

Angela Kandani
Company Secretary
5th December 2025

General Insurance | Life Insurance | Banking | Asset Management
Corporate Finance | Pensions | Infrastructure Solutions | Technology

