

NOTICE OF THIRD INTERIM DIVIDEND

Notice is hereby given that the Board of Directors of NICO Holdings Plc at their Board Meeting, held on 20th March 2026 resolved that a third interim dividend of K20.861 billion representing MK20.00 per share, (2024:MK10.00 per share, MK10.430 billion) be paid in respect of the year ended 31st December 2025. (The Company already paid a first interim dividend amounting to MK6.258 billion, representing MK6.00 per share, on 22nd September 2025 and a second interim dividend amounting to MK6.258 billion, representing MK6.00 per share, on 29th December 2025).

Shareholders recorded in the members register of the company at the close of business on Friday 10th April 2026 will be eligible for the dividend payable on 20th April 2026. The Register will be closed from 11th April 2026 to 13th April 2026 and no transfers will be registered during that time. Shareholders are advised that the ex-dividend date is Wednesday the 8th of April 2026 (the ex-dividend date is the date on which the shares begin trading without the subsequent dividend value). Therefore, for a shareholder to receive the 3rd interim dividend they must own the shares before Wednesday 8th April 2026.

By Order of the Board of Directors

Angela Kandani
Company Secretary
27th March 2026

