



NOTICE OF FINAL DIVIDEND



Notice is hereby given that the Shareholders of NICO Holdings Plc, at their 56th Annual General Meeting held on 30th July 2026, resolved that a final dividend of MK8.4 billion, representing MK 8.05 per share (2024: MK4.172 billion, representing K4 per share), as recommended by the directors, be paid in respect of the year ended 31st December 2025. The Company already paid a first interim dividend of MK6.258 billion, representing MK6.00 per share, on 22nd September 2025; a second interim dividend of MK6.258 billion, representing MK6.00 per share, on 29th December 2025; and a third interim dividend of MK 20.861 billion, representing MK 20 per share, on 20th April 2026.

Shareholders recorded in the company's members register at the close of business on Friday, August 21, 2026, will be eligible for the dividend payable on August 27, 2026. The Register will be closed from August 22, 2026, to August 24, 2026, and no transfers will be registered during that time. Shareholders are advised that the ex-dividend date is Wednesday, August 19, 2026. The ex-dividend date is the date on which the shares begin trading without the subsequent dividend value. Therefore, for a shareholder to receive the final dividend, they must own the shares before Wednesday, August 19, 2026.

By Order of the Board of Directors

Angela Kandani
Company Secretary
5th August 2026

