



ADVERTISEMENT FOR THE POSITION OF NON-EXECUTIVE CHAIRMAN OF THE BOARD

Our Client, a leading provider of mobile telecommunications services ("the Company"), seeks to appoint a Non-Executive Chairman of the Board of Directors.

GOVERNANCE FRAMEWORK:

The Company operates within a clearly defined governance framework, where ultimate responsibility for governance rests with the Board of Directors ("the Board"). The Chairperson of the Board is an independent non-executive director. The Board has both Executive and Non-Executive Directors. The Board has Board Committees which facilitate the discharge of the Board's responsibilities. Each Committee has a Board approved mandate that is regularly reviewed.

CHAIRMAN OF THE BOARD – KEY RESPONSIBILITIES:

The Chairman of the Board is charged with providing the Board with leadership, and to harness the talents and energy contributed by each of the individual directors. Core functions of the Chairman, among other, include:

- Setting the ethical tone for the Board and the Company.
- Formulating (with the Managing Director and Company Secretary) the yearly work plan for the Board against agreed objectives, and playing an active part in setting the agenda for board meetings.
- Presiding over board meetings and ensuring that time in meetings is used productively.
- Managing conflicts of interest.
- Acting as the link between the Board and management and particularly between the Board and the Managing Director.
- Ensuring that complete, timely, relevant, accurate, honest and accessible information is placed before the Board to enable directors to reach an informed decision.
- Ensuring that good relations are maintained with the Company's major shareholders and its strategic stakeholders, and presiding over shareholder's meetings.
- Identify and participate in selecting Board Members, and overseeing a formal succession plan for the Board, Managing Director, and other key senior executives.

KEY RESPONSIBILITIES (Continued):

- Ensure that all directors are appropriately made aware of their responsibilities through a tailored induction programme, and ensuring that a formal programme of continuing professional education is adopted at board level.
- Ensure that directors play a full and constructive role in the affairs of the Company and coordinates the Board's self-assessment evaluation processes.
- Ensuring that decisions by the Board are timely executed.

SKILLS, KNOWLEDGE AND ATTRIBUTES:

Desired key skills, knowledge and attributes of a Chairman of the Board, include:

- Possess relevant qualifications, expertise and experience. Qualifications and experience in any of the following areas, will be an added advantage: telecommunications technology, information communication technology, economics, business, law, administration or finance.
- Knowledge and understanding of both the macroeconomic and the microeconomic factors affecting the Company;
- Able to understand and analyse the current market and technology trends.
- Strong business and entrepreneur skills, technical and digital savvy.
- Possess vast knowledge in running or managing a business either as SME, MME or a large enterprise; and
- Experience in a business disruption.

HOW TO APPLY:

- Applicants must self-complete and submit their application online through the AMG Global Online Recruitment & Search Portal: (URL): <https://amgglobal.online.mw/apply/21124500> OR scan the QR Code on the right.
- Applicants must have an electronic copy (PDF) of their CV and a photograph, in JPG format, ready for upload.
- Applications submission deadline is 10th January 2022. Only short listed candidates will be acknowledged.



AMG Global
HR Search & Outsourcing

Blantyre: Global House, Kristwick, Chipembere Highway, Box 2051, Blantyre, Malawi
Lilongwe: Honeywell Plaza, Area 14, City Centre, Box 30440, Lilongwe 3, Malawi
Mzuzu: MPICO House, Box 33, Mzuzu, Malawi

Mail your inquiries to the following email address: jobs@amgglobal.co.mw

